EXERCISE 3

IT ARCHITECTURE

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***PART A***

Fanshawe College has been there for the students whether it's academic or non-academic issues. However, the new service which is going to be implemented will help Fanshawe to help the students beyond academic life.

1. Goal

* Fanshawe has always aimed for the success of their students and has always helped those who are seeking it. With the new service named “Employment and Career Service” Fanshawe will be helping and guiding students, and graduates in finding and applying for their dream job.
* Moreover, not only guiding students at the time of finding a job but Fanshawe’s Employment and Career service aims in clearing student's doubts about their dream job, connect them with the professors who fit best for each student, and also give the required online learning subscription as a bursary.
* Required IT actions/capabilities
* Student Database
* ATS (Applicant Tracking Software) for helping students to prepare an ATS-friendly resume for students.

1. Question

* Most often new graduates and students fail to get their dream job in their desired field right after they graduate. Sometimes it takes 6-month on average for a student to get a field job. This Employment and Career service helps in reducing the 6-months average which proportionally increases the engagement of Fanshawe College amongst international and domestic students.

1. Actors

* Following are the actors which are involved in our proposed Business service of Fanshwe’s Employment and Career Services.

1. Fanshawe students and graduates
2. Academic advisors
3. Faculties
4. Third-party learning platforms (Udemy, LinkedIn Learning) which are affiliated with Fanshawe.
5. IT support for regulating dedicated college’s learning portal and student’s databases.
6. Employers
7. Inputs

* There might be some business services like ours out there in the Canadian market such as Indeed, jobsbank.ca, and many more. Such business services might help students looking for jobs. However, despite such business, our Employment and Career services help students to get ready or prepare for the Canadian job market instead of just showing the job listings.
* Moreover, professors and academic advisors play a vital role as they are considered to be the pillar of our service. Wise experience comes from wise individuals and in our service faculties and professors are the wiser ones as they have deep knowledge about the respective fields.

***PART 2***

EA Initiatives are the key or very important factors that focuses more on the objectives that are supposed to be achieved by any new Business services. Some of the initiates for our Fanshwe’s employment and Career Services are detailed in henceforth paragraphs.

1. Fundamental Initiative

* The most important objective for any college is to achieve the highest ratio in employment rate and success rate of their students. Our services work in order to achieve that success ratio and helps students to get their dream job.
* The more students will get the job, the more the engagement of the college will increase which is very important for any organization in this current competitive environment.
* With more effective ways in order to make better employment rate of college, student’s and college’s success will be positively impacted and will increase more with passing time.

1. Local initiatives

* With a wide job market in Canada, apart from the internationally recognized organizations that hire new graduates and students, the local job market such as the London Middlesex Health unit constantly seeks good IT support and also offers students to practice on the ongoing projects.
* Opportunities like this can boost students' confidence and also increase the value of their resumes. On the other hand, small businesses get recognized amongst the students and those who are seeking great opportunities.

1. Urgent initiatives

* With the changing dynamics of the job market for example, nowadays mostly everything is work from home which is quite new to many employees, employers, and students as well. Our service fills this gap and prepares the student as per the market dynamics. So, the urgency of the job market is never going to be empty and hence our service will keep on helping new graduates and students.